



Camp Kwasind - Staff Application



<i>Please forward completed applications and confidential references to:</i>	Camp Kwasind c/o 104 Tilman Circle Markham, ON L3P 5V3
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Name (last): _____ (first) _____

Birth date: _____ ~or~ I am over 18

Please note that some positions are legally required to have people of a certain age.

PERMANENT ADDRESS

Address: _____

City: _____ Province: _____ Postal Code: _____

Telephone: (____) _____ - _____ Cell: (____) _____ - _____ Other: (____) _____ - _____

E-mail: _____

PRESENT ADDRESS (if different from above)

Address: _____

City: _____ Province: _____ Postal Code: _____

Telephone: (____) _____ - _____ Cell: (____) _____ - _____ Other: (____) _____ - _____

E-mail: _____ This address effective until: _____

Name of school or business: _____

Current grade or year of study completed: _____ Course of study: _____

Home Church: _____ Denomination: _____

Present Church (if different): _____ Denomination: _____

Please identify all positions that you are interested in applying for.

Note that contracts vary from 5 to 15 weeks and some positions are unpaid. Certain positions require the candidates to be a minimum age.

- | | |
|--|---|
| <input type="checkbox"/> Cabin Leader | <input type="checkbox"/> Assistant Director – Program |
| <input type="checkbox"/> Cabin Leader Assistant | <input type="checkbox"/> Assistant Director – Operations |
| <input type="checkbox"/> Head Cabin Leader | <input type="checkbox"/> Assistant Director – Chaplain & Worship |
| <input type="checkbox"/> Head of Waterfront (NLS Qualified) | <input type="checkbox"/> Assistant Head of Waterfront (NLS Qualified) |
| <input type="checkbox"/> L.I.T. Director (NLS Qualified) | <input type="checkbox"/> Program Assistant (NLS Qualified) |
| <input type="checkbox"/> L.I.T. Assistant Director | <input type="checkbox"/> Head of Maintenance |
| <input type="checkbox"/> Video & Photography Technician | <input type="checkbox"/> Maintenance Assistant – building and repairs |
| <input type="checkbox"/> Theme Coordinator / Assistant Program | <input type="checkbox"/> Maintenance Assistant – cleaning and upkeep |
| <input type="checkbox"/> Administrative Assistant | |

Please outline any previous camping experience that you have.

Please outline any previous work experience you have, listing your most current experience first.

Please check the appropriate boxes below to indicate what qualifications you have obtained. *For all current qualifications, please attach a photocopy of the certificate to this application.*

<input type="checkbox"/>	CPR	Current?	<input type="checkbox"/>	Yes	<input type="checkbox"/>	No	Expiration Date: _____
<input type="checkbox"/>	Standard First Aid	Current?	<input type="checkbox"/>	Yes	<input type="checkbox"/>	No	Expiration Date: _____
<input type="checkbox"/>	Bronze Medallion	Current?	<input type="checkbox"/>	Yes	<input type="checkbox"/>	No	Expiration Date: _____
<input type="checkbox"/>	Bronze Cross	Current?	<input type="checkbox"/>	Yes	<input type="checkbox"/>	No	Expiration Date: _____
<input type="checkbox"/>	NLS	Current?	<input type="checkbox"/>	Yes	<input type="checkbox"/>	No	Expiration Date: _____
<input type="checkbox"/>	Leaders	Current?	<input type="checkbox"/>	Yes	<input type="checkbox"/>	No	Expiration Date: _____
<input type="checkbox"/>	Instructors	Current?	<input type="checkbox"/>	Yes	<input type="checkbox"/>	No	Expiration Date: _____

Please describe other additional qualifications / interests / leadership abilities / certificates / musical talents (instrument or voice) that you have which would be applicable to the position you are applying for.

Which three activities would you most like to instruct?

	ACTIVITY	Choose from... Biking, Water Sports, Fishing
1		Crafts, Drama, Musical Theatre, Dance, Drum Circle,
2		Flight School, Target Sports, Survival, Sports, Low
3		Ropes, Canoeing, Kayaking, Sailing, Snorkelling, Other?

Have you had experience leading a Bible Study? Y N If yes, with what age group? _____

REFERENCE FORMS

You are required to obtain three reference forms from adults (who are not relatives) who know you well. References can be returned to you in a sealed envelope or sent to Camp Kwasind directly. **Your application will not be considered complete until all three reference forms have been received along with this application form.**

Spiritual Reference	Employer/Supervisor/Teacher	Family Friend / Adult Friend
Name: _____	Name: _____	Name: _____
Address: _____ _____	Address: _____ _____	Address: _____ _____
Phone: _____	Phone: _____	Phone: _____
E-mail: _____	E-mail: _____	E-mail: _____
Relationship: _____	Relationship: _____	Relationship: _____
Position: _____	Position: _____	Position: _____

For the following questions, please feel free to attach a separate sheet to elaborate on any answers that may require more space than has been allotted. Attach a resume to provide additional information if available.

Describe your work experience with children or youth (ages 17 and under) – either paid or voluntary.

Are you currently associated with a Christian group? If yes, what is your involvement?

Please outline your leadership experience. Note any leadership training you have had.

How and when did you become a Christian?

Have you been baptized?

Why do you want to work at Camp Kwasind?

From what you know about the camping experience at Camp Kwasind, what do you believe are the most important values of the camp?

What are some specific goals that you wish to accomplish as a result of your work at Camp Kwasind?

If offered a position at Camp Kwasind, what would you do to prepare yourself for the position?

Statement of Faith

There is one God who has created all that is and who loves us with an everlasting love. This love is revealed to us supremely through Jesus Christ. Jesus Christ is Lord. He is one with God and is the Saviour who, through His death and resurrection, has redeemed us to God from our sin.

The Holy Spirit is one with God and Jesus Christ. The Holy Spirit is God present in the world and who leads people to saving faith by being born again into new life in Christ.

The Bible, written by human hands, is the word of God and has been given to us by the inspiration of God. It is the standard of all Christian doctrine. We subject to its authoritative judgement all we believe and do.

Our Christian faith is a gift of God. It is trust in God. It involves personal repentance of sin, acceptance of Jesus Christ as saviour, and commitment to Him as Lord. Our Christian Faith also includes assent to the truth of the Gospel.

The Church is universal; the body of Christ, the redeemed believers in Christ on whom it is founded. We, the church are called together by God's spirit under the Lordship of Christ to worship and serve God, God's people, and the world through deeds of love and mercy.

Commitment of the Applicant

Please read carefully and sign. A check mark in each box indicates your agreement with the statement.

- I hereby affirm that I have carefully read and agree with the statement of faith (If you need clarification about this statement, please include comments on a separate sheet.)
- I understand the importance of being a role model and the necessity of contributing and building up the good reputation of Camp Kwasind while at camp, in the local community, and among the camp family. Camp Kwasind is a Christian organization and as such holds to the highest standards of behaviour.
- I understand that by accepting a position at Camp Kwasind, I will be committing myself to service and that my behaviour and attitude will be evaluated in terms of modeling and ministry to others.
- I understand that if accepted, I will be expected to sign a staff agreement and supply a police check.
- I hereby affirm and acknowledge by signing below that the answers given by me to the foregoing questions and the statements made by me are complete and true to the best of my knowledge and belief. I understand that any false information, omissions or misrepresentations of facts called for in this application may result in rejection of my application or discharge at any time during my employment.

Signature of Applicant

(or signature of parent if under 16)

Date

Please return completed application to:

Camp Kwasind
C/o 104 Tilman Circle, Markham, ON L3P 5V3
(905) 294-6360 staff@kwasind.com

Camp Kwasind is a ministry of the Baptist Convention of Ontario and Quebec

Please assess the applicant in the following areas. Indicate your rating of the applicant by checking in the appropriate column – **1 being weak and 5 being strong**. Please provide an explanation or comment where possible. If you feel unable to make an assessment of any area, please put “N/A” in the comment area.

Please assess the applicant's	1	2	3	4	5	Comments
Ability to follow directions						
Ability to work as part of a team						
Active service in their home church						
Capacity to work with young people						
Consistent growth in Christian life						
Demonstrated knowledge of the Bible						
Determination to honour commitment						
Energy level						
Friendliness						
Honesty						
Initial impression						
Initiative						
Judgement						
Leadership ability						
Promptness / punctuality						
Sense of humour						
Tact / diplomacy						
Temper control						
Willingness to be taught						
Willingness to take criticism						

Please indicate which you feel best reflects your overall rating of the applicant.

Strongly recommend
 Recommend
 Recommend with some reservation
 Do not recommend

Please provide any additional comments that the camp should be aware of when considering this applicant for a summer staff role a Camp Kwasind.

May we contact you if further information or clarification is required? Yes No

Name: _____ Position: _____

Telephone: _____ Cellular: _____

E-mail: _____

Signature: _____ Date: _____

We appreciate you taking the time to complete this reference form. *Thank You*

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